



Aug 2020

Warehouse Position – Order Selecting

Peirone Produce Co. is the largest and fastest growing produce wholesaler in the Greater Spokane Area. At this time, we are looking to add permanent (not temporary) members to our fast-paced warehouse **order selecting team**. The shift we are currently hiring for is a "swing" shift. Our pickers work 4/10's, with shifts starting at 4:00pm and ending at 2:30am. Available shifts are non-flex and will be discussed during your interview.

Minimum Requirements:

- All warehouse employees are required to join the Teamsters Union
- Order selectors must be able to lift, push, pull, and twist with up to 60 lbs. consistently throughout scheduled shift
- Must be able to work overtime if needed
- Must be available to work weekends and some holidays
- All applicants must be at least 18 years of age minimum
- We are a drug free workplace: pre-employment drug screen required
- All employees must pass a pre-employment physical capacities test

Benefits include:

- Teamsters Union benefit package: medical, dental, and vision
- Teamsters Union pension
- Paid vacation after first year of employment
- 5 paid holidays after 5-month probationary period

Wage:

Union wage scale progression topping out at \$23.54/hr and starting at 70% of full scale

Interested? Please respond via one of the following options:

- **WEB:** Peirone website "Career" page where you can upload a PDF/Word doc of your job application and/or resume: <https://peironeproduce.com/careers/>
- **EMAIL:** Email your job application and/or resume to Jesse Landsiedel at JLandsiedel@peirone.com with the specific job title that you're interested in the Subject field
- **IN PERSON:** We are located 10 minutes West of Spokane. Take the Medical Lake exit off of I-90 go left at the round-a-bout follow south across bridge to the 2nd round-a-bout, follow around and take the 3rd right on W. Westbow Rd. go about a mile to Peirone on the left. Address: 9818 W Hallett Rd, Spokane, WA 99224. Office hours for accepting job applications: **M-F, 8am-4pm**

Please note, we will contact you after reviewing your paperwork and we believe we may be a good fit for each other. Should you not hear back from us, we have either filled the position or are currently seeking candidates that more closely match our qualifications. Please do not call or repeatedly visit the front office if you do not hear back from us. Send an email to the email address noted in this job posting and we will do our best to get back to you promptly. Thank you.

PEIRONE PRODUCE COMPANY

Applicant's Authorization, Acknowledgement and Release

IMPORTANT: READ CAREFULLY. AS AN APPLICANT, YOU AGREE TO AND UNDERSTAND THE FOLLOWING:

1. I understand that Peirone Produce Company, ("Peirone") is an Equal Opportunity Employer. Peirone recruits and hires qualified candidates without regard to race, religion, color, sex, sexual orientation, age, national origin, citizenship and veteran or disability status, or any factors prohibited by law and such affirms in policy and practice to support and promote the concept of equal employment opportunity and affirmative action, in accordance with all applicable federal, state, and municipal laws.
2. I hereby authorize Peirone, or authorized agent, employee or representative of Peirone to contact any and all companies, former employers, educational institutions, law enforcement agencies, city, state, county, and federal courts and military services and obtain any information about my background, including, but not limited to, information about my employment, education, driving record, criminal record and general public records history. **I hereby release Peirone, its officers, directors, employees, insurers, agents, and representatives from any liability, responsibility or claims for damages in relation to such contacts or the collection of any information.**
3. I agree to comply with all Peirone company policies, rules and regulations now or hereafter effective. I further understand and agree that adherence to specifications pertaining to uniform, attire, and personal appearance are at the complete and absolute discretion of management.
4. I hereby consent to a pre-employment, post-offer medical examination and inquiries based on the job for which I am applying. I therefore authorize Peirone's appointed medical examiner to release any information regarding any medical conditions and the results of the medical examination and inquiry to Peirone.

I further consent to undergo pre and post-employment offer testing or screening for alcohol, drugs and controlled substances. I understand that the testing or screening may include an observed or unobserved urine collection, a blood draw and/or any other drug or alcohol test as selected by Peirone. I specifically agree and authorize the release of the test results from any testing or screening to Peirone Produce. Peirone adheres to the federal Drug Free Workplace Act and has a substance abuse policy and an employee drug/alcohol testing program. All expenses incurred for drug screening or testing requested by Peirone will be paid for by Peirone.

5. I understand that if I am offered a position with Peirone, the offer will be for employment on an at-will basis, that is, the employment relationship is not guaranteed for any specific duration of time and may be ended by Peirone or me at any time, with or without notice or cause.

I further understand that Peirone does not make any commitments in regards to the probability of future employment. I also understand and agree that this application does not constitute an

employment contract and that no official representative of Peirone is authorized to enter into any verbal contract establishing an employment relationship with an applicant or employee for any particular duration of time.

6. I understand that Peirone is committed to providing disabled candidates and employees with reasonable accommodations necessary for the completion of the application and/or hiring process and for performance of their essential job duties. I understand that if I need an accommodation in the completion of the application process or in the performance of my essential job duties, such request must be in writing to the Controller, PO Box 19147, Spokane, WA 99219-9147.
7. I hereby certify and affirm that all information I have provided as part of this application process, including statements on this application and those made during the interview process are true and correct. I understand that providing any misrepresentation, misinformation, making any omission or otherwise causing any inaccurate information to become part of my application record will prohibit my employment and will result in my immediate termination if discovered after my employment.

I certify that I have read and understand this Authorization, Acknowledgement and Release.

Authorization:

By typing your name and submitting this application, you are signifying that you have read and agree to the terms listed in the Authorization

DATE

SIGNATURE OF APPLICANT

PRINTED NAME OF APPLICANT

PEIRONE PRODUCE COMPANY

Application for Employment

Please Print and Complete All Questions

NAME Last			First			Middle			Date								
PRESENT ADDRESS						Street			City			State		Zip		Phone Numbers: Home Cell	
						Referred By			Email Address								
Position For Which You Are Applying						Second Choice			Date Available			Salary/Wage Expected					
Can you work overtime?						Yes <input type="checkbox"/>			No <input type="checkbox"/>			Can you provide proof of eligibility to work in the U.S. if you are hired? Yes <input type="checkbox"/>					
Can you work shifts?						Yes <input type="checkbox"/>			No <input type="checkbox"/>			No <input type="checkbox"/>					
List any skills or qualifications relative to the job for which you are applying:																	
If applying for driving position, list types of motor vehicles driven (e.g. straight truck, doubles, triples, etc.) and years experience with each:																	
List any relatives working here:																	
Have you worked for this company or a competitor under a different name? Yes <input type="checkbox"/>									No <input type="checkbox"/>								
If so, what name and when?									Have you ever been discharged or asked to resign from any position? Yes <input type="checkbox"/>								
									No <input type="checkbox"/>								
									If so, please explain:								
Please list your driver's license number and state <i>(Answer only if operating a motor vehicle is a requirement of the job for which you are applying.)</i>																	
Name you graduated from high school under:									Other names you have been known by:								
EDUCATION			Name of Institution			City & State			Graduate?			GPA		Degree			
High School																	
GED																	
College																	
U.S. MILITARY SERVICE			Branch of Service			Date and Rank at Discharge			List duties pertaining to job for which you are applying:								
Date(s) of Service:																	

Qualified applicants will receive consideration for employment without discrimination regardless of race, color, religion, age, sex, national origin, marital status, disability, Vietnam Era or disabled veteran.

APPLICANT'S NAME

REFERENCES other than relatives or former employers

Name	Address	Phone	Occupation	Years Known
Name	Address	Phone	Occupation	Years Known

EMPLOYMENT RECORD Begin with current position (if employed) and account for all time during past 10 years

From:	To:	Employer	Phone	Job Duties
Job Title		Address		
Supervisor		Type of Business		
Starting Rate	Ending Rate	Reason for Leaving		
From:		To:		
From:	To:	Employer	Phone	Job Duties
Job Title		Address		
Supervisor		Type of Business		
Starting Rate	Ending Rate	Reason for Leaving		
From:		To:		
From:	To:	Employer	Phone	Job Duties
Job Title		Address		
Supervisor		Type of Business		
Starting Rate	Ending Rate	Reason for Leaving		
From:		To:		
From:	To:	Employer	Phone	Job Duties
Job Title		Address		
Supervisor		Type of Business		
Starting Rate	Ending Rate	Reason for Leaving		
From:		To:		
From:	To:	Employer	Phone	Job Duties
Job Title		Address		
Supervisor		Type of Business		
Starting Rate	Ending Rate	Reason for Leaving		
From:		To:		